

COMMISSIONERS' MEETING

December 4, 2024

YORK,ss

At a regular meeting of the County Commissioners of the County of York, begun and holden at the York County Government Building in Alfred, within and for the County of York, being held on Wednesday, December 4, 2024, A. D. at 4:30 P. M.

COMMISSIONERS PRESENT:

Richard R. Dutremble
Richard Clark
Robert Andrews
Justin Chenette
Donna Ring

County Manager Greg Zinser and Deputy County Manager Linda Corliss were present at the meeting.

12-04-2024

ITEM

1 PUBLIC COMMENT(S) ON ANY ITEM(S)

None

2 TO APPROVE THE MINUTES OF THE FOLLOWING MEETINGS:

- a. Commissioners' meeting of November 20, 2024
Commissioner Clark motioned to approve the minutes. Commissioner Andrews seconded the motion. Vote 5-0.

3 TO APPROVE TREASURER'S WARRANTS

- a. Warrants to be approved on November 20, 2024 in the amount of \$37,832.18
Commissioner Clark motioned to approve the warrant. Commissioner Andrews seconded the motion. Vote 5-0.
- b. Warrants to be approved on November 27, 2024 in the amount of \$560,993.71
Commissioner Clark motioned to approve the warrant. Commissioner Andrews seconded the motion. Vote 5-0.

4 TO HEAR ANY REPORTS FROM THE COUNTY COMMISSIONERS

Commissioner Dutremble informed his fellow Commissioners that the meeting with the State regarding rural patrol originally scheduled for December 17th will be changed to December 18th.

5 NEW BUSINESS

- a. To introduce Donald Dumont and Meteorologist Hendricus Lulofs from the National Weather Service to present a “Weather Ready” certificate to EMA-
Henricus Lulofs presented award to EMA. National Program developed by NWS.
- b. Deputy County Manager/H.R. Director Corliss to present the following new hires/transfers:
 - i. Shane Anderson in the position of full-time Maintenance Technician I in the Facilities Department with a date of (re)hire of December 16, 2024
Commissioner Clark motioned to approve the (re)hiring of Shane Anderson in the position of full-time Maintenance Technician I in the Facilities Department. Commissioner Andrews seconded the motion. Vote 5-0.
 - ii. Malcolm Langner in the position of temporary full-time Law Intern in the D.A.’s office with employment dates of June 1, 2025 through August 31, 2025
Commissioner Clark motioned to approve the hiring of Malcolm Langner in the position of a full-time Law Intern in the D.A.’s office with employment dates of June 1, 2025 through August 31, 2025. Commissioner Andrews seconded the motion.
DISCUSSION- Commissioner Ring asked that the motion be corrected to reflect temporary employee.
Commissioner Clark amended his motion to reflect “temporary” employee.
Commissioner Andrews seconded the motion. Vote 5-0.
 - iii. Cameron Hunter in the position of temporary full-time Law Intern in the D.A.’s office with employment dates of June 1, 2025 through August 31, 2025.
Commissioner Clark motioned to approve the hiring of Cameron Hunter in the position of temporary full-time Law Intern in the D.A.’s office with employment dates of June 1, 2025 through August 31, 2025.
Commissioner Andrews seconded the motion. Vote 5-0.
 - iv. Mateus Zola in the position of full-time Corrections Officer in the Sheriff’s Office with a date of hire of December 16, 2024
Commissioner Clark motioned to hire Mateus Zola in the position of full-time Corrections Officer in the Sheriff’s Office with a start date of December 16, 2024. Commissioner Andrews seconded the motion.
DISCUSSION: Commissioner Ring asked if this person entered the U.S. through a legal port of entry?
Deputy Manager/H.R. Director Corliss replied that he has all his legal paperwork, but she has no idea what port of entry he came through.
Vote 4-1 with Commissioner Ring opposed.
 - v. Daniel Francisco in the position of full-time Corrections Officer in the Sheriff’s office with a date of hire of December 16, 2024- Deputy Manager/H.R. Director Corliss stated that she also does not know what port Mr. Francisco entered through.
Commissioner Clark motioned to approve the hiring of Daniel Francisco in the position of full-time Corrections Officer with a date of hire of December 16, 2024. Commissioner Andrews seconded the motion.
Vote 4-1 Commissioner Ring opposed .
 - vi. Timothy Tharpe in the position of full-time Corrections Officer in the Sheriff’s office with a date of hire of December 16, 2024
Commissioner Clark motioned to approve the hire of Timothy Tharpe in the position of full-time Corrections Officer in the Sheriff’s Office with a date of

hire of December 16, 2024. Commissioner Andrews seconded the motion.
Vote 5-0.

- c. To review and vote on Non-Union Policy Modification-County Manager Zinser explained that this proposal begins to bring us back in line with what we have been doing with the Unions. We do have a tentative agreement with NCEU and their pay plan was changed. He continued that we did the math and this affects five employees over the next six months and is a small amount. The department leaders whose budgets are affected are fine with this.
Commissioner Ring motioned to approve. Chenette 2nd. Vote 5-0.
- d. To review and vote on Maine Paid Family Medical Leave Policy-
County Manager Zinser explained that this doesn't apply to all Unions until their contract runs out. NCEU and Teamsters are affected. This is a mandatory payroll tax beginning January 1, 2025.
Commissioner Chenette motioned to approve the Maine Paid Family Medical Leave Policy as presented. Commissioner Ring seconded the motion.
Vote 5-0.
- e. To review County Vehicle Policy- County Manager Zinser stated that this item will not be discussed this week as he has more review to do. He stated that he will get this policy to the Commissioners in January.
- f. To review and approve the Town of Waterboro's Law Enforcement Contract-
County Manager Zinser explained that this (contract) is for two deputies and the only change is the dates. At some point the Sheriff and I will want to have a conversation about contract deputies in general. This does impact the general fund. We have a lot of budget committee members who pay for contract deputies. Contracts have become very ancillary to county government. WE have offered to rent vehicles, have them pay hourly but they want "their" deputy who they know.
Commissioner Ring motioned to approve the Waterboro contract.
Commissioner Chenette seconded the motion.
DISCUSSION- Commissioner Ring stated that she looks forward to conversations about contract deputies. County Manager Zinser replied yes, the conversation will be whether or not we are going to do it.
Vote 5-0.
- g. To schedule date for tax abatement denial appeal (Hockney v. Town of Limerick) suggested date of January 15, 2025
Commissioner Clark motioned to schedule the tax abatement denial appeal hearing for January 15, 2025. The motion was seconded by Commissioner Andrews. Vote 5-0.
- h. Discussion of first meeting in January 2025 (recommend Thursday, January 2, 2025) Commissioner Chenette stated that we have engrained in the public that meetings are on Wednesday. He continued that during the holidays there is not enough time for people to know. Commissioner Chenette stated that he would prefer to meet the next week. The issue is around what we typically do and he has a problem with shifting it from a Wednesday.
Commissioner Dutremble stated that he can't be here on the 8th or the 15th as he will be away. He reminded the other Commissioners that they are supposed to have a chair and/or vice-chair at the meeting.
Commissioner Clark motioned to hold the first meeting of 2025 on Thursday, January 2, 2025, at 4:30. Commissioner Andrews seconded the motion.
Vote 5-0.

6 OLD BUSINESS

- a. Reminder of legislative meeting with Coastal Delegation on December 10, 2024, at 8:30 a.m.
County Manager Zinser reminded all about the meeting. EMA Director Cleaves stated that there are seven Representatives and one Senator who has stated they will attend so far.

7 TO CONDUCT AN EXECUTIVE SESSION ON PERSONNEL ISSUES PURSUANT TO 1 M.R.S.A. § 405 (6) (A), ACQUISITION OF REAL PROPERTY OR ECONOMIC DEVELOPMENT PURSUANT TO 1 M.R.S.A. § 405 (6) (C), LABOR NEGOTIATIONS PURSUANT TO 1 M.R.S.A. § 405 (6) (D) AND CONSULTATION WITH LEGAL COUNSEL PURSUANT TO 1 M.R.S.A. § 405 (6) (E), REVIEW OF CONFIDENTIAL RECORDS PURSUANT TO 1 M.R.S.A. § 405 (6) (F)

Commissioner Clark motioned to enter into executive session pursuant to 1 MRSA §405 (6) (A).

Commissioner Chenette seconded the motion. Vote 5-0.

Commissioner Clark motioned to come out of executive session. Commissioner Andrews seconded the motion. Vote 5-0.

Commissioner Clark motioned to grant a leave of absence to an employee on a month to month basis up to three months beginning on December 2, 2024.

Commissioner Andrews seconded the motion. Vote 5-0.

8 PUBLIC COMMENT(S) ON ANY ITEM(S)

None

9 ADJOURN

Commissioner Clark motioned to adjourn. Commissioner Andrews seconded the motion. Vote 5-0. Meeting adjourned at 5:08.